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**UNITED STATES DISTRICT COURT**  
**EASTERN DISTRICT OF CALIFORNIA**

ERIK RUDOLPH, an individual

Plaintiff,

v.

HERC RENTALS, INC. a Delaware  
Corporation; and DOES 1-50, inclusive,

Defendant.

Case No. 2:21-cv-02304-KJM-KJN

**DISCOVERY MATTER**

**STIPULATED PROTECTIVE ORDER**

[PURSUANT TO USDC EDCA LOCAL  
RULES 141.1(b) 141.1(c), 143, AND 302(c)]

1. PURPOSES AND LIMITATIONS

Disclosure and discovery activity in this action are likely to involve production of confidential, proprietary, or private information for which special protection from public disclosure and from use for any purpose other than prosecuting this litigation may be warranted. Accordingly, in compliance with Local Rules 141.1(b), 141.1(c), 143, and 302, the parties hereby stipulate to and petition the court to enter the following Stipulated Protective Order. The parties acknowledge that this Order does not confer blanket protections on all disclosures or responses to discovery and that the protection it affords from public disclosure and use extends only to the limited information or items that are entitled to confidential treatment under the applicable legal principles. The parties further acknowledge, as set forth in Section 12.3, below, that this Stipulated Protective Order does not entitle them to file confidential information under seal; Civil Local Rule 141 sets forth the procedures that must be followed and the standards that will be applied when a party seeks permission from the court to file material under seal.

1.1 Pursuant to Civil Local Rule 141.1(c)(1), the types of information eligible for protection by this order includes:

a. Trade Secrets and Confidential Business Information: Confidential and proprietary information concerning the business operations, products, services, and/or personnel management practices of Herc Rentals, Inc.

b. Medical Treatment Records: Confidential records reflecting the identity, diagnosis, prognosis, and/or treatment of Plaintiff or third party witnesses.

c. Psychological/Psychiatric Treatment Records: Confidential records reflecting the identity, diagnosis, prognosis, and/or treatment of Plaintiff or third party witnesses.

d. Financial Records: Confidential tax returns and other records reflecting financial information relating to Plaintiff.

e. Personnel Records of Third Parties: Records maintained by Herc Rentals, Inc. containing or referencing confidential personnel information of third parties who are not parties to this lawsuit.

1.2 Pursuant to Civil Local Rule 141.1(c)(2), protection is needed as to this each category of information to be covered by the order, as follows:

a. Trade Secrets and Confidential Business Information: Herc Rentals, Inc.'s material reflecting confidential and proprietary business operations, products, services, and/or personnel management practices is not public, is commercially valuable, and is the result of innovation and substantial effort. Public disclosure of this material could result in considerable injury or damage to Herc Rentals, Inc.

b. Medical Treatment Records: Plaintiff and third party witnesses have considerable privacy interests in this category of information such that public disclosure could result in considerable injury to the patient or subject, to the physician-patient relationship, and/or to the treatment services.

c. Psychological Treatment Records: Plaintiff and third party witnesses have considerable privacy interests in this category of information such that public disclosure could result in considerable injury to the patient or subject, to the physician-patient relationship, and/or to the treatment services.

d. Financial Records: Plaintiff has considerable privacy interests in his own financial records such that public disclosure could result in considerable injury or damage to Plaintiff.

e. Personnel Records of Third Parties: Third party witnesses have considerable privacy interests in this category of information such that public disclosure could result in considerable injury or damage to the third parties.

1.3 Pursuant to Civil Local Rule 141.1(c)(3), Protection is to be addressed by this court order to ensure against loss, public release, tampering, alteration, destruction or inadvertent disclosure of these sensitive records by the Parties or their counsel.

## 2. DEFINITIONS

2.1 Challenging Party: a Party or Non-Party that challenges the designation of information or items under this Order.

2.2 “CONFIDENTIAL” Information or Items: information (regardless of how it is generated, stored or maintained) or tangible things that qualify for protection under Federal Rule of Civil Procedure 26(c).

2.3 Counsel (without qualifier): Outside Counsel of Record and House Counsel (as well as their support staff).

2.4 Designating Party: a Party or Non-Party that designates information or items that it produces in disclosures or in responses to discovery as “CONFIDENTIAL.”

2.5 Disclosure or Discovery Material: all items or information, regardless of the medium or manner in which it is generated, stored, or maintained (including, among other things, testimony, transcripts, and tangible things), that are produced or generated in disclosures or responses to discovery in this matter.

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2.6 Expert: a person with specialized knowledge or experience in a matter pertinent to the litigation who has been retained by a Party or its counsel to serve as an expert witness or as a consultant in this action.

2.7 House Counsel: attorneys who are employees of a party to this action. House Counsel does not include Outside Counsel of Record or any other outside counsel.

2.8 Non-Party: any natural person, partnership, corporation, association, or other legal entity not named as a Party to this action.

2.9 Outside Counsel of Record: attorneys who are not employees of a party to this action but are retained to represent or advise a party to this action and have appeared in this action on behalf of that party or are affiliated with a law firm which has appeared on behalf of that party.

2.10 Party: any party to this action, including all of its officers, directors, employees, consultants, retained experts, and Outside Counsel of Record (and their support staffs).

2.11 Producing Party: a Party or Non-Party that produces Disclosure or Discovery Material in this action.

1           2.12 Professional Vendors: persons or entities that provide litigation support services  
2 (e.g., photocopying, videotaping, translating, preparing exhibits or demonstrations, and organizing,  
3 storing, or retrieving data in any form or medium) and their employees and subcontractors.

4           2.13 Protected Material: any Disclosure or Discovery Material that is designated as  
5 “CONFIDENTIAL.”

6           2.14 Receiving Party: a Party that receives Disclosure or Discovery Material from a  
7 Producing Party.

8 3. SCOPE

9           The protections conferred by this Stipulation and Order cover not only Protected Material  
10 (as defined above), but also (1) any information copied or extracted from Protected Material; (2) all  
11 copies, excerpts, summaries, or compilations of Protected Material; and (3) any testimony,  
12 conversations, or presentations by Parties or their Counsel that might reveal Protected Material.  
13 However, the protections conferred by this Stipulation and Order do not cover the following  
14 information: (a) any information that is in the public domain at the time of disclosure to a  
15 Receiving Party or becomes part of the public domain after its disclosure to a Receiving Party as a  
16 result of publication not involving a violation of this Order, including becoming part of the public  
17 record through trial or otherwise; and (b) any information known to the Receiving Party prior to the  
18 disclosure or obtained by the Receiving Party after the disclosure from a source who obtained the  
19 information lawfully and under no obligation of confidentiality to the Designating Party. Any use  
20 of Protected Material at trial shall be governed by a separate agreement or order.

21 4. DURATION

22           Even after final disposition of this litigation, the confidentiality obligations imposed by this  
23 Order shall remain in effect until a Designating Party agrees otherwise in writing or a court order  
24 otherwise directs.

25 5. DESIGNATING PROTECTED MATERIAL

26           5.1 Exercise of Restraint and Care in Designating Material for Protection. Each Party or  
27 Non-Party that designates information or items for protection under this Order must take care to  
28 limit any such designation to specific material that qualifies under the appropriate standards. The

Designating Party must designate for protection only those parts of material, documents, items, or oral or written communications that qualify – so that other portions of the material, documents, items, or communications for which protection is not warranted are not swept unjustifiably within the ambit of this Order.

Mass, indiscriminate, or routinized designations are prohibited. Designations that are shown to be clearly unjustified or that have been made for an improper purpose (e.g., to unnecessarily encumber or retard the case development process or to impose unnecessary expenses and burdens on other parties) expose the Designating Party to sanctions.

If it comes to a Designating Party's attention that information or items that it designated for protection do not qualify for protection, that Designating Party must promptly notify all other Parties that it is withdrawing the mistaken designation.

5.2 Manner of Designations. Except as otherwise provided in this Order (see, e.g., second paragraph of section 5.2(a) below), or as otherwise stipulated or ordered, Disclosure or Discovery Material that qualifies for protection under this Order must be clearly so designated before the material is disclosed or produced.

Designation in conformity with this Order requires:

(a) for information in documentary form (e.g., paper or electronic documents, but excluding transcripts of depositions or other pretrial or trial proceedings), that the Producing Party affix the legend "CONFIDENTIAL" to each page that contains protected material. If only a portion or portions of the material on a page qualifies for protection, the Producing Party also must clearly identify the protected portion(s) (e.g., by making appropriate markings in the margins).

A Party or Non-Party that makes original documents or materials available for inspection need not designate them for protection until after the inspecting Party has indicated which material it would like copied and produced. During the inspection and before the designation, all of the material made available for inspection shall be deemed "CONFIDENTIAL." After the inspecting Party has identified the documents it wants copied and produced, the Producing Party must determine which documents, or portions thereof, qualify for protection under this Order. Then, before producing the specified documents, the Producing Party must affix the "CONFIDENTIAL" legend to each page

1 that contains Protected Material. If only a portion or portions of the material on a page qualifies for  
2 protection, the Producing Party also must clearly identify the protected portion(s) (e.g., by making  
3 appropriate markings in the margins).

4 (b) for testimony given in deposition or in other pretrial or trial proceedings, that  
5 the Designating Party identify on the record, before the close of the deposition, hearing, or other  
6 proceeding, all protected testimony.

7 (c) for information produced in some form other than documentary and for any  
8 other tangible items, that the Producing Party affix in a prominent place on the exterior of the  
9 container or containers in which the information or item is stored the legend "CONFIDENTIAL."  
10 If only a portion or portions of the information or item warrant protection, the Producing Party, to  
11 the extent practicable, shall identify the protected portion(s).

12 5.3 Inadvertent Failures to Designate. If timely corrected, an inadvertent failure to  
13 designate qualified information or items does not, standing alone, waive the Designating Party's  
14 right to secure protection under this Order for such material. Upon timely correction of a  
15 designation, the Receiving Party must make reasonable efforts to assure that the material is treated  
16 in accordance with the provisions of this Order.

17 6. CHALLENGING CONFIDENTIALITY DESIGNATIONS

18 6.1 Timing of Challenges. Any Party or Non-Party may challenge a designation of  
19 confidentiality at any time. Unless a prompt challenge to a Designating Party's confidentiality  
20 designation is necessary to avoid foreseeable, substantial unfairness, unnecessary economic  
21 burdens, or a significant disruption or delay of the litigation, a Party does not waive its right to  
22 challenge a confidentiality designation by electing not to mount a challenge promptly after the  
23 original designation is disclosed.

24 6.2 Meet and Confer. The Challenging Party shall initiate the dispute resolution process  
25 by providing written notice of each designation it is challenging and describing the basis for each  
26 challenge. To avoid ambiguity as to whether a challenge has been made, the written notice must  
27 recite that the challenge to confidentiality is being made in accordance with this specific paragraph  
28 of the Protective Order. The parties shall attempt to resolve each challenge in good faith and must

begin the process by conferring directly (in voice to voice dialogue; other forms of communication are not sufficient) within 14 days of the date of service of notice. In conferring, the Challenging Party must explain the basis for its belief that the confidentiality designation was not proper and must give the Designating Party an opportunity to review the designated material, to reconsider the circumstances, and, if no change in designation is offered, to explain the basis for the chosen designation. A Challenging Party may proceed to the next stage of the challenge process only if it has engaged in this meet and confer process first or establishes that the Designating Party is unwilling to participate in the meet and confer process in a timely manner.

6.3 Judicial Intervention. If the Parties cannot resolve a challenge without court intervention, the Challenging Party shall file and serve a motion under Civil Local Rule 251 to challenge confidentiality 21 days after the service of the initial notice of challenge or 14 days after the parties agree that the meet and confer process will not resolve their dispute, whichever is earlier. Each such motion must be accompanied by a competent declaration affirming that the movant has complied with the meet and confer requirements imposed in the preceding paragraph. Failure by the Challenging Party to make such a motion including the required declaration 21 days after the service of the initial notice of challenge (or 14 days, if applicable) shall automatically waive the challenge to the confidentiality designation for each challenged designation.

Frivolous challenges, and those made for an improper purpose (e.g., to harass or impose unnecessary expenses and burdens on other parties) may expose the Challenging Party to sanctions. Unless the Designating Party has waived the confidentiality designation, all parties shall continue to afford the material in question the level of protection to which it is entitled under the Producing Party's designation until the court rules on the challenge.

## 7. ACCESS TO AND USE OF PROTECTED MATERIAL

7.1 Basic Principles. A Receiving Party may use Protected Material that is disclosed or produced by another Party or by a Non-Party in connection with this case only for prosecuting, defending, or attempting to settle this litigation. Such Protected Material may be disclosed only to the categories of persons and under the conditions described in this Order. When the litigation has

1 been terminated, a Receiving Party must comply with the provisions of section 13 below (FINAL  
2 DISPOSITION).

3 Protected Material must be stored and maintained by a Receiving Party at a location and in  
4 a secure manner that ensures that access is limited to the persons authorized under this Order.

5 7.2 Disclosure of “CONFIDENTIAL” Information or Items. Unless otherwise ordered  
6 by the court or permitted in writing by the Designating Party, a Receiving Party may disclose any  
7 information or item designated “CONFIDENTIAL” only to:

8 (a) the Receiving Party’s Outside Counsel of Record in this action, as well as  
9 employees of said Outside Counsel of Record to whom it is reasonably necessary to disclose the  
10 information for this litigation and who have signed the “Acknowledgment and Agreement to Be  
11 Bound” that is attached hereto as Exhibit A;

12 (b) the officers, directors, and employees (including House Counsel) of the  
13 Receiving Party to whom disclosure is reasonably necessary for this litigation and who have signed  
14 the “Acknowledgment and Agreement to Be Bound” (Exhibit A);

15 (c) Experts (as defined in this Order) of the Receiving Party to whom disclosure is  
16 reasonably necessary for this litigation and who have signed the “Acknowledgment and Agreement  
17 to Be Bound” (Exhibit A);

18 (d) the court and its personnel;

19 (e) court reporters and their staff, professional jury or trial consultants, mock jurors,  
20 and Professional Vendors to whom disclosure is reasonably necessary for this litigation and who  
21 have signed the “Acknowledgment and Agreement to Be Bound” (Exhibit A);

22 (f) during their depositions, witnesses in the action to whom disclosure is  
23 reasonably necessary and who have signed the “Acknowledgment and Agreement to Be Bound”  
24 (Exhibit A), unless otherwise agreed by the Designating Party or ordered by the court. Pages of  
25 transcribed deposition testimony or exhibits to depositions that reveal Protected Material must be  
26 separately bound by the court reporter and may not be disclosed to anyone except as permitted  
27 under this Stipulated Protective Order.  
28

(g) the author or recipient of a document containing the information or a custodian or other person who otherwise possessed or knew the information.

8. PROTECTED MATERIAL SUBPOENAED OR ORDERED PRODUCED IN OTHER LITIGATION

If a Party is served with a subpoena or a court order issued in other litigation that compels disclosure of any information or items designated in this action as “CONFIDENTIAL,” that Party must:

(a) promptly notify in writing the Designating Party. Such notification shall include a copy of the subpoena or court order;

(b) promptly notify in writing the party who caused the subpoena or order to issue in the other litigation that some or all of the material covered by the subpoena or order is subject to this Protective Order. Such notification shall include a copy of this Stipulated Protective Order; and

(c) cooperate with respect to all reasonable procedures sought to be pursued by the Designating Party whose Protected Material may be affected.

If the Designating Party timely seeks a protective order, the Party served with the subpoena or court order shall not produce any information designated in this action as “CONFIDENTIAL” before a determination by the court from which the subpoena or order issued, unless the Party has obtained the Designating Party’s permission. The Designating Party shall bear the burden and expense of seeking protection in that court of its confidential material – and nothing in these provisions should be construed as authorizing or encouraging a Receiving Party in this action to disobey a lawful directive from another court.

9. A NON-PARTY’S PROTECTED MATERIAL SOUGHT TO BE PRODUCED IN THIS LITIGATION

(a) The terms of this Order are applicable to information produced by a Non-Party in this action and designated as “CONFIDENTIAL.” Such information produced by Non-Parties in connection with this litigation is protected by the remedies and relief provided by this Order. Nothing in these provisions should be construed as prohibiting a Non-Party from seeking additional protections.

(b) In the event that a Party is required, by a valid discovery request, to produce a Non-Party's confidential information in its possession, and the Party is subject to an agreement with the Non-Party not to produce the Non-Party's confidential information, then the Party shall:

(1) promptly notify in writing the Requesting Party and the Non-Party that some or all of the information requested is subject to a confidentiality agreement with a Non-Party;

(2) promptly provide the Non-Party with a copy of the Stipulated Protective Order in this litigation, the relevant discovery request(s), and a reasonably specific description of the information requested; and

(3) make the information requested available for inspection by the Non-Party.

(c) If the Non-Party fails to object or seek a protective order from this court within 14 days of receiving the notice and accompanying information, the Receiving Party may produce the Non-Party's confidential information responsive to the discovery request. If the Non-Party timely seeks a protective order, the Receiving Party shall not produce any information in its possession or control that is subject to the confidentiality agreement with the Non-Party before a determination by the court. Absent a court order to the contrary, the Non-Party shall bear the burden and expense of seeking protection in this court of its Protected Material.

10. UNAUTHORIZED DISCLOSURE OF PROTECTED MATERIAL

If a Receiving Party learns that, by inadvertence or otherwise, it has disclosed Protected Material to any person or in any circumstance not authorized under this Stipulated Protective Order, the Receiving Party must immediately (a) notify in writing the Designating Party of the unauthorized disclosures, (b) use its best efforts to retrieve all unauthorized copies of the Protected Material, (c) inform the person or persons to whom unauthorized disclosures were made of all the terms of this Order, and (d) request such person or persons to execute the "Acknowledgment and Agreement to Be Bound" that is attached hereto as Exhibit A.

11. INADVERTENT PRODUCTION OF PRIVILEGED OR OTHERWISE PROTECTED MATERIAL

1 When a Producing Party gives notice to Receiving Parties that certain inadvertently  
2 produced material is subject to a claim of privilege or other protection, the obligations of the  
3 Receiving Parties are those set forth in Federal Rule of Civil Procedure 26(b)(5)(B). This provision  
4 is not intended to modify whatever procedure may be established in an e-discovery order that  
5 provides for production without prior privilege review. Pursuant to Federal Rule of Evidence  
6 502(d) and (e), insofar as the parties reach an agreement on the effect of disclosure of a  
7 communication or information covered by the attorney-client privilege or work product protection,  
8 the parties may incorporate their agreement in the stipulated protective order submitted to the  
9 court.

10 12. MISCELLANEOUS

11 12.1 Right to Further Relief. Nothing in this Order abridges the right of any person to  
12 seek its modification by the court in the future.

13 12.2 Right to Assert Other Objections. By stipulating to the entry of this Protective Order  
14 no Party waives any right it otherwise would have to object to disclosing or producing any  
15 information or item on any ground not addressed in this Stipulated Protective Order. Similarly, no  
16 Party waives any right to object on any ground to use in evidence of any of the material covered by  
17 this Protective Order.

18 12.3 Filing Protected Material. Without written permission from the Designating Party or  
19 a court order secured after appropriate notice to all interested persons, a Party may not file in the  
20 public record in this action any Protected Material. A Party that seeks to file under seal any  
21 Protected Material must comply with Civil Local Rule 141. Protected Material may only be filed  
22 under seal pursuant to a court order authorizing the sealing of the specific Protected Material at  
23 issue. Pursuant to Civil Local Rule 141, a sealing order will issue only upon a request establishing  
24 that the Protected Material at issue is privileged, protectable as a trade secret, or otherwise entitled  
25 to protection under the law. If a Receiving Party's request to file Protected Material under seal  
26 pursuant to Civil Local Rule 141 is denied by the court, then the Receiving Party may file the  
27 information in the public record pursuant to Civil Local Rule 133 unless otherwise instructed by  
28 the court.

13. FINAL DISPOSITION

Within 60 days after the final disposition of this action, each Receiving Party must return all Protected Material to the Producing Party or destroy such material. As used in this subdivision, “all Protected Material” includes all copies, abstracts, compilations, summaries, and any other format reproducing or capturing any of the Protected Material. Whether the Protected Material is returned or destroyed, the Receiving Party must submit a written certification to the Producing Party (and, if not the same person or entity, to the Designating Party) by the 60 day deadline that (1) identifies (by category, where appropriate) all the Protected Material that was returned or destroyed and (2) affirms that the Receiving Party has not retained any copies, abstracts, compilations, summaries or any other format reproducing or capturing any of the Protected Material. Notwithstanding this provision, Counsel are entitled to retain an archival copy of all pleadings, motion papers, trial, deposition, and hearing transcripts, legal memoranda, correspondence, deposition and trial exhibits, expert reports, attorney work product, and consultant and expert work product, even if such materials contain Protected Material. Any such archival copies that contain or constitute Protected Material remain subject to this Protective Order.

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**IT IS SO STIPULATED, THROUGH COUNSEL OF RECORD.**

DATED: April 5, 2022

OGLETREE, DEAKINS, NASH, SMOAK &  
STEWART, P.C.

By: /s/ Benjamin A. Mains  
KATHERINE MANUEL  
BENJAMIN A. MAINS

Attorneys for Defendant  
HERC RENTALS, INC.

DATED: April 5, 2022

CROSNER LEGAL, PC

By: /s/ Jonathan Stilz (as authorized on 4/5/2022)  
MICHAEL R. CROSNER  
ZACHARY M. CROSNER  
BLAKE JONES  
JONATHAN STILZ

Attorneys for Plaintiff  
ERIK RUDOLPH

**ORDER**

The court has reviewed the parties' stipulated protective order. (See ECF No. 8). The stipulation comports with the relevant authorities and the court's applicable local rule. See L.R. 141.1. The court APPROVES the protective order, subject to the following clarification. The Local Rules state that once an action is closed, "unless otherwise ordered, the court will not retain jurisdiction over enforcement of the terms of any protective order filed in that action." L.R. 141.1(f). Courts in the district generally do not agree to retain jurisdiction for disputes concerning protective orders after closure of the case. See, e.g., MD Helicopters, Inc. v. Aerometals, Inc., 2017 WL 495778 (E.D. Cal., Feb. 03, 2017). Thus, the court will not retain jurisdiction over this protective order once the case is closed.

Dated: April 6, 2022

rudo.2304



KENDALL J. NEWMAN

1 UNITED STATES MAGISTRATE JUDGE

M-KJN

**EXHIBIT A**

**ACKNOWLEDGMENT AND AGREEMENT TO BE BOUND**

I, \_\_\_\_\_ [print or type full name], of \_\_\_\_\_  
[print or type full address], declare under penalty of perjury that I have read in its entirety and understand the Stipulated Protective Order that was issued by the United States District Court for the Eastern District of California on \_\_\_\_ [date] \_\_\_\_ in the case of *ERIC RUDOLPH v. HERC RENTALS, INC.*, Case No. 2:21-cv-02304-KJM-KJN. I agree to comply with and to be bound by all the terms of this Stipulated Protective Order and I understand and acknowledge that failure to so comply could expose me to sanctions and punishment in the nature of contempt. I solemnly promise that I will not disclose in any manner any information or item that is subject to this Stipulated Protective Order to any person or entity except in strict compliance with the provisions of this Order.

I further agree to submit to the jurisdiction of the United States District Court for the Eastern District of California for the purpose of enforcing the terms of this Stipulated Protective Order, even if such enforcement proceedings occur after termination of this action.

I hereby appoint \_\_\_\_\_ [print or type full name] of  
\_\_\_\_\_ [print or type full address and telephone number]  
as my California agent for service of process in connection with this action or any proceedings related to enforcement of this Stipulated Protective Order.

Date: \_\_\_\_\_

City and State where sworn and signed: \_\_\_\_\_

Printed name: \_\_\_\_\_

Signature: \_\_\_\_\_